

**FIFE LAKE TOWNSHIP**

**Fife Lake Township Hall, 134 Morgan Street, Fife Lake, MI 49633  
231-879-3963 Phone / 231-879-3146 Fax**

**Regular Meeting**  
**APPROVED MINUTES**

**Thursday, September 22, 2022, 6:00 p.m.**

**CALL TO ORDER:** Supervisor Gerianne Street called the meeting to order at 6:01 p.m. The Pledge of Allegiance was recited.

**ROLL CALL:** Clerk Gifford called Roll.

**Present:** Supervisor Gerianne Street, Clerk Leigh Gifford, Treasurer Cathy Sorrow and Trustees Dawn Zimmerman and Nicole Gibson. A quorum was established.

**Absent:** None.

**Also Present:**

Fife Lake Township Deputy Supervisor Mr. Jeff Berthiaume  
Fife Lake Township Deputy Clerk Mr. Tom Hempsted  
Fife Lake Chamber of Commerce President, Mr. Stan Patrick  
Grand Traverse County Commissioner, Mr. Darryl Nelson  
Recording Secretary Ms. Kay Held

**APPROVAL OF AGENDA:**

**Amendments - Additions:**

**New Business:**

Add: Hayes Family, Hayes Manufacturing  
Delete: Emily Escajeda (unable to attend)

**Board Action:**

Ms. Street made a motion to approve the Agenda as amended. Ms. Sorrow seconded the motion.

ROLL CALL VOTE: Gibson-Y, Zimmerman-Y, Street-Y, Sorrow-Y, Gifford-Y. 5-Yes, 0-No. Motion carried.

**CONFLICT OF INTEREST:**

Trustee Gibson will abstain from discussion and voting on snowplowing contract as her husband has submitted a bid.

**CONSENT CALENDAR:**

Clerk Gifford read the purpose of the Consent Calendar to include: Fife Lake Township Regular Minutes of August 25, 2022, Closed Session Minutes of August 25, 2022, Amended Regular Minutes of July 28, 2022, Financial Report, Transfers and Bills to be Paid.

**Correction:**

Re: 8/25/22 Minutes, Page 6: It was noted that while there was a motion made and seconded under New Business, a formal vote had not taken place.

The original Motion made at the 8-25-22 meeting read and remains as:

“Ms. Street made a motion to amend the Agenda to move Items 11(a) & 11(b) under New Business before the Reports section. These items are entitled a) Resolution to Approve Nuisance Weed Special Assessment District and b) Special Assessment Rate. Ms. Sorrow seconded the motion.”

A Roll Call Vote was taken to complete the original Motion. Results as follow:

**“ROLL CALL VOTE:**

Gibson-Y, Zimmerman-Y, Street-Y, Sorrow-Y, Gifford-Y. 5-Yes, 0-No. Motion carried.”

This change was Amended to the 8-25-22 Minutes.

Page 6, as part of Public Comment:

“Ms. Pam Morris” should read “Ms. Pam Lawrence” at each occurrence.

Trustee Zimmerman had a question about an invoice from All Traffic Solutions; Ms. Street clarified that purchase was for solar panels. Additionally, \$14,000 was removed as it had already been paid for road bringing.

Pull Closed Session Minutes of the 8/25/22 Public Meeting to review privately and consider for approval. Board Members each reviewed these Minutes. There were no changes.

**Board Action:**

Ms. Gibson made a motion to approve the Consent Calendar as amended. Ms. Street seconded the motion.

**ROLL CALL VOTE:**

Zimmerman-Y, Sorrow-Y, Gifford-Y, Gibson-Y, Street-Y. 5-Yes, 0-No. Motion carried.

**CORRESPONDENCE:**

Supervisor Street read aloud a communication from Ms. Sally Merrick and nine others dated September 16, 2022, regarding their concerns that a contractor who dug graves in the cemetery drove over gravesites. The Board will respond to this under the Cemetery section of the Agenda.

An inquiry letter was received from Terra Land Investments, Inc. They have expressed an interest in purchasing property owned by Fife Lake Township.

**CITIZEN COMMENT:** None.

**GUESTS:** None.

**REPORTS:**

**County Commissioner, Mr. Rob Henschell:**

In Mr. Henschell’s absence, District 6 Grand Traverse County Commissioner Mr. Darryl Nelson spoke:

Commissioner Nelson reported that Grand Traverse County was awarded approximately \$18 million in American Rescue Plan Act (ARPA) Funds. The application process to request funds from the County is open through 10/31/22. He encouraged the Township to submit their requests in writing. He stated he is willing to assist in any way and advocate for the Township at the County Commission meeting regarding ARPA Funds requests. Each application received will be reviewed by PSC to ensure it falls within specific parameters and forwarded to the County Board for review.

Additionally, he is working with Representatives Roth and Schmidt and is very confident that \$500k for the gun range is likely to be approved by the governor to help mitigate noise from the site.

He also reported there has been a great deal of research on Community Mental Health and its six-county service area. He stated the system has problems and consumers need something better. The County Board voted to explore looking at other options; i.e., dissolution, joining with others, starting own CMH. The original agreement is from 2003; it is anticipated each county will sign and agree to move forward. Grand Traverse County is the largest contributor to the program at \$700k, with others at \$100-150k.

At the recent meeting there was a map of properties owned, operated or controlled by Grand Traverse County. They plan to conduct an overall assessment of assets and look at ways to reduce costs to maintain these properties. One idea is to move to a two-campus solution between sites at LaFranier Road and Boardman Avenue for both county administration and law enforcement. This process has been underway for some time.

**Sheriff Department:**

No Deputies present - No report.

Grand Traverse County Commissioner Darryl Nelson reported the Sheriff's Office is closer to being fully staffed. He believes they are getting closer to having a deputy for Fife Lake.

**Ambulance/Fire/Emergency Planning – Ms. Nicole Gibson, Chief Scott Tinker.**

Ms. Nicole Gibson reported on EMS:

Ms. Gibson received a report from Mr. Mike Berendsohn, EMS Director of Kalkaska Emergency Service.

There were 26 calls for service in Fife Lake Township and 7 calls for service in Springfield Township.

They have hired one new Paramedic to staff Truck #5; there is still an opening for another Paramedic. New Hamilton T1 transport ventilators came in. The new ambulance 40 Alpha 2 is now in service in Fife Lake. New mechanical CRP units are in service. The ITLS provider Class is rescheduled for October. ACLS and PALS certification training took place 9/21/22.

Supervisor Street asked Trustee Gibson for an invoice made out to Fife Lake Township for the toilet replacement. This has been paid; however, the invoice was not made out properly. This is a bookkeeping item.

Chief Scott Tinker was not in attendance; Ms. Gibson reported in his absence:

There were 12 calls for service for the month.

8/6/22: Tree in Roadway, 1 personnel on scene 20 minutes; Springfield Twp.

8/7/22: Motor Vehicle Accident (MVA), 6 personnel on scene one hour; Springfield Twp. Mutual aid received from Garfield Fire and Boardman Fire & Rescue.

8/7/22: MVA, 6 personnel on scene one hour; Springfield Twp.

8/9/22: Wildland Call, 4 personnel on scene 45 minutes; Union Twp. Boardman cancelled.

8/16/22: Power Pole Smoking, 3 personnel on scene 45 minutes; Springfield Twp. Mutual aid received from Garfield Fire.

8/20/22: Fire Alarm, 2 personnel on scene 30 minutes; Springfield Twp. Garfield cancelled.

8/20/22: Smoke Alarm, 3 personnel on scene – cancelled enroute; Union Twp.

8/21/22: Smoke Alarm, 3 personnel on scene – cancelled enroute; Union Twp.

8/21/22: MVA, 3 personnel on scene 45 minutes; Fife Lake Township.

8/21/22: Tree Blocking, 1 personnel on scene 35 minutes; Boardman Twp. Mutual aid given to Boardman Fire & Rescue.

8/21/22: MVA, 1 personnel on scene 1 hour; Fife Lake Township. Mutual aid received from Garfield Fire.

8/27/22: MVA with Death, 7 personnel on scene 4.5 hours; Fife Lake Twp. Mutual aid received from Paradise Twp.

**Fife Lake Village – Village President Mr. David McGough:**

President Dave McGough reported the Village approved the purchase of tires for the pickup truck. They purchased gravel and coal patch. The Board approved a candy donation for the Scarecrow Festival which is Saturday, October 8, 11am-2pm. There is a Council opening as well as an opening for Village Treasurer. Candidates are welcome.

They have submitted a road grant application. The survey on the alley behind the Kimball's building is complete; they are working on opening part of that back up in the springtime.

**Fife Lake Area Utility Authority (FLAUA) – Ms. Leigh Gifford:**

Ms. Gifford reported the last meeting was August 21; however, she was not able to attend. As a member of the Personnel Committee, she reported they held a meeting to discuss staffing. The FLAUA currently has six part-time employees and

one full-time Compliance Officer. Ultimately, they would like to have the Compliance Officer and a part-time employee who is trained and able to fill in for CO Ravary.

FLAUA Vice President was at tonight's FLT meeting and added that the Personnel Committee has not yet been able to interview each employee to make any determinations yet. Compliance Officer Ray Ravary is still off work due to a workplace injury.

**Zoning Administrator – Mr. Robert Hall:**

Absent – In his absence Supervisor Street read aloud his report. He reported that he continues to receive inquiries on short-term rentals as well as calls from property owners with their concerns about the impact of short-term rentals. Presently, short-term rentals are not permitted in any zoning district under the current Ordinance.

Zoning Administrator Hall addressed matters related to the Fife Lake Area Planning Commission (FLAPC), stating they rightfully denied a retail Marijuana drive-thru request as that is not permitted under the current Zoning Ordinance.

In his report he stated the apparent need for FLAPC team training regarding roles and responsibilities, specifically that it is not the job of the FLAPC to attempt to override or redirect decisions of the Zoning Administrator (ZA). The Zoning Ordinance clearly states what is within the authority of the ZA and what should be referred to the FLAPC.

He reinforced that the FLAPC should not communicate directly with applicants in matters of planning and zoning until or unless an application has been forwarded to them, requiring their action. He stressed that equal and passionate representation from both entities that produces a product that will benefit everyone jointly should be first and foremost.

**Fife Lake Area Planning Commission (FLAPC) – Ms. Dawn Zimmerman:**

Ms. Zimmerman reported the FLAPC met on September 13, 2022. They have been diligently reviewing the Master Plan section by section. They should finish it in the next two meetings.

Regarding the American Legion, the FLAPC printed a Land Use Permit for a Legion member to fill out and submit to the Zoning Administrator.

Ms. Zimmerman stated she cannot recall the last time the Zoning Administrator attended one of the Planning Commission meetings; his presence would be helpful and possibly alleviate some of the issues stated in his letter.

A motion was made to refer Village Market/Gas Station matter related to the sign and driveway to the Fife Lake Township Zoning Administrator for follow-up. This matter is from over a year ago.

Their next Regular Meeting will be on October 11 at 6:30 p.m.

**Civic Center South – Ms. Gerianne Street:**

Ms. Street reported their bank balance is at \$12,294. They are trying to determine which security cameras to install as there has been some vandalism.

They are selling signs for business advertising, with placement along the ballfield fence. The initial cost is \$250 and \$100 per year thereafter.

While the soccer field grass is nice, it has been too thick, making it difficult for the kids to play on. It is mowed once a week. Mr. Greg Chandler of Chandler Outdoors will provide his services to remove the piles of grass in exchange for a sign.

**Lake Shore Drive – Messrs. Mike Kattreh and/or Greg Sova:**

Absent – No Report.

**NEW BUSINESS:**

**Hayes Family / Hayes Manufacturing:**

Supervisor Street reported a Zoning Classification conflict was presented this afternoon by Hayes Manufacturing. Guests Ms. Marilyn Hayes and President of Hayes Manufacturing Ms. Penny Challender are here this evening to present what appears to be a significant discrepancy in the zoning status of their facility.

Ms. Challenger spoke to the Board, stating Hayes Manufacturing was sold in 2019 to another family business that was a Hayes customer. The new owners have committed to the area and been good stewards of Hayes Manufacturing. When they purchased Hayes Manufacturing, they did not purchase the buildings. However, they wish to expand now and purchase the Hayes building as well as the Cintas facility. The company is located in St. Louis, Missouri with additional locations in Illinois and Colorado. Locally, they are competing against those locations to keep the expansion in Fife Lake. Here in Fife Lake, they employ 63 people, support local residents and businesses, and generate \$20 million in sales worldwide.

Attorneys recently learned that the Grand Traverse Hills Industrial Center is not, in fact, presently zoned Industrial as it was originally in 1989 when Hayes Manufacturing established an Industrial Development District. This is perplexing, to say the least. Ms. Challenger stated the Township has assisted them in receiving tax abatements over the years, which require an Industrial Development District. There is a current tax abatement that expires at the end of this year. In order to receive this tax abatement, you are required to be in an Industrial area.

Fife Lake Township Zoning Administrator Bob Hall sent the attorney a letter stating Hayes Manufacturing is not in an Industrial District but rather a Commercial District. He continued "the Commercial Zoning District does not support the current use as established. The Hayes facility, and the Cintas facility, are both deemed to be legal non-conforming as iterated in Article 19." Ms. Challenger stated the buyers are not interested in a non-conforming area or purchasing buildings in non-conforming areas.

Hayes Manufacturing established the Industrial District. Now it is apparently deemed Commercial? They received no notification of this change or any information relating to it. How could their zoning be changed with absolutely no notification? How is this even possible? They put in an incredible amount of effort and work to get the Industrial District established. How can it be written off with such little consideration?

This issue is now a matter of great urgency as the owners wanted to close the deal in October. Now, Missouri has an opening to compete against them in securing this transaction. Hayes wants to keep the business here. She is asking for the Township's expedient assistance in this issue. If there has been some error made on the map, etc., she asks that the correction be expedited immediately. It appears this could only be some sort of mistake---how could you change the zoning without telling them? This does not seem possible. She reiterated they need this issue to be clarified and corrections expedited as soon as possible.

Ms. Challenger presented photocopies of a certified Resolution establishing the Industrial Development District in 1989 along with copies of other formal documentation related to the Industrial Development District.

She noted that they initially received assistance from the Traverse City Economic Development Corporation to establish an Industrial District here. Additionally, Fife Lake Township received a \$15k grant to investigate the Industrial District that Hayes established.

Ms. Marilyn Hayes spoke, asking how the District could be rezoned from Industrial to Commercial without notifying the land owners that it was being done. Typically, when something is being rezoned, anyone within 300' is to receive certified notification of the prospective change. Hayes Manufacturing never received any such information or notification.

Clerk Leigh Gifford stated when they prepared the map, Light Industrial was never changed. Trustee Dawn Zimmerman stated there are four Planning Commission members in the room right now and the map they are working off of (she gestured to physical map in the room) is Industrial. The FLT Board has no knowledge or recollection of it being changed.

Ms. Hayes stated ZA Hall's letter reports that in 2005, Cintas (RRR Plastics prior to Cintas) approached the Fife Lake Area Planning Commission for a Special Use as they are considered a Commercial entity. The Planning Commission granted this to them as the Township would benefit in tax dollars, employee base, etc. Evidently, in 2010 it was all rezoned to Commercial. Ms. Challenger stated Mr. Richard Rick was never informed his property had been rezoned. Nor was Hayes Manufacturing notified.

Supervisor Street replied they spent most of the afternoon reviewing information and records. The situation appears to be very convoluted with conflicting documentation that goes back and forth asking for one change or another.

There are plans to meet on Monday, and the Township will do everything it can to expedite a resolution to this situation. This may require a Special Meeting with the Planning Commission, which requires eight days' notice.

Ms. Street read aloud "In 2005, the Use was changed from F1 Manufacturing to S1 Storage. The sign and lighting details must be presented to Mr. Meyer for approval....." "There will never be any processing done at this location by Cintas under the S1 Storage Use." Ms. Challender interjected that they are doing sewing there.

Supervisor Street assured Ms. Challender and Ms. Hayes that the Township will help them in getting to the bottom of this issue. She also assured them the Township wants to retain Hayes employees and Hayes Manufacturing. Ms. Challender reiterated that is their biggest concern. She does not want to give the owners any reason to look elsewhere. At present, they are looking to purchase both buildings locally for manufacturing operations and hire more people.

Ms. Hayes stated the Industrial Facilities Exemption Certificate is dated December 31, 2010 through 2020. How could the zoning be changed when it is certified Industrial?

Ms. Challender appreciates the Township's dedication to this; she is also concerned about this happening to someone else. Ms. Street stated they will do whatever it takes to research and resolve this matter.

Ms. Challender stated the map on the internet is unreadable. Board Members agreed.

On a separate matter, Ms. Challender noted that Hayes Manufacturing may have some security cameras they can donate to Civic Center South for their security concerns.

**FLAUA Support:**

Supervisor Street reported receipt of a request from Compliance Officer Ray Ravary on behalf of the Fife Lake Area Utility Authority (FLAUA) for ARPA Funds. Ms. Street inquired about when their last rate increase was and whether FLAUA should be self-sustaining.

Ms. Gifford and Ms. Hayes, both on the FLAUA Board, noted rates were increased as a result of USDA grant funding when the sewer system was renovated. This may have been in 2016, at which time rates were almost doubled. There is a rate increase assessment performed annually.

Ms. Zimmerman noted that sewer customers are from three municipalities; Fife Lake Township, Fife Lake Village and Springfield Township.

Supervisor Street indicated the Township is not prepared to grant funds this evening but will continue to plan for the disbursement of funds. She encouraged the FLAUA to also consider submitting a request to Grand Traverse County as outlined by Commissioner Nelson earlier this evening.

**Snowplowing Contract:**

Note: Ms. Nicole Gibson abstained from this discussion, citing a conflict of interest at the onset of the meeting.

Bids for Snowplowing were received from Mr. Roger Gibson of Roger's Excavating and Mr. Jamie Stocking.

A copy of his Insurance Policy was requested from Mr. Gibson to accompany the bid he submitted. His bid stated a copy of the policy was attached; however it was not. Mr. Stocking's certificate of insurance was included with his bid.

There was Board consensus to table this item to next month, at which time a decision will be made.

**Fife Lake Township Police:**

A Town Hall meeting was held at the library recently to facilitate communication with residents and the exchange of ideas. It was a small but nice turnout. The Police Committee would like to hold a Public Hearing, independent from a regular Board meeting so that this matter can be focused on directly as well as have the Committee submit findings to the Township Board for further consideration. No decisions would be made at the Public Hearing. This matter would then be put on the Agenda of the next regular meeting.

The Public Hearing regarding the proposed Fife Lake Township Police will be held on Thursday, October 20, 2022, at 6:00 p.m. at the Township Hall.

**OLD BUSINESS:**

**Cemetery:**

Ms. Sorrow read aloud a report from Sexton Lisa Plamondon responding to citizen concerns that graves were being driven over by the contractor who digs new graves. She stated the contractor does not drive over graves with heavy equipment. The grave in question was dug from the road. Tire impressions left in the grass were from the motorized vault trailer; the vault needed to be installed from the side of the grave. It had rained the night before and the trailer left impressions in the soft sandy ground.

The Sexton continued, stating after the grave was filled in, some of the extra sand was placed in the ruts. Topsoil was not added as Mr. John Kelley arrived at the cemetery and attempted to tell her what to do. The vault company person was leaving and she reported she could not remain in the cemetery with Mr. Kelley. She stated black dirt and grass seed has since been added on top of the sand.

Ms. Sorrow read aloud an email from Sexton Plamondon who stated she walked the property with the forester to clarify what was to be cut and what was to remain. She consolidated old rusty fence sections along the north boundary and put them in marked bundles. She cannot remove it without heavy equipment; however, the hazard has been reduced. She stated the cemetery expansion project is off to a solid start, and the oak wilt concern is being addressed. No oak trees have been cut yet, and she will be on hand to seal the stumps immediately once the process begins. The tree at the edge of the driveway has been trimmed nicely and it should continue to thrive.

Ms. Sorrow read aloud a letter from the Fife Lake Village Downtown Development Authority regarding the trimming of the crabapple tree to allow for semi-truck entrance to the Fife Lake Cemetery. They outlined the history of the grant-funded tree planting along the streets as well as the streetscape grant with regard to curbs. They stated their expectations regarding tree trimming or replacement as well as repair to any curb and/or drainage grate. Ms. Jane Roesemeier, DDA Secretary, noted the contractor stated any repairs to the curb would not be at their expense. The DDA stated any damages incurred should be the responsibility of the Township.

Ms. Sorrow has since spoken with Ms. Roesemeier, and she is pleased with the tree trimming that has taken place. Ms. Sorrow noted that per our logging contract with Lutke, if there is any curb damage, the Township will be responsible for expenses to repair it. Mr. Tracy Baxter with Lutke has been very good communicating with us and the DDA. Ms. Sorrow has been onsite at the cemetery as well.

Ms. Sorrow stated that logging should take approximately two weeks. The gate project can then move forward. Township Deputy Supervisor Berthiaume will touch base with the gate provider to update them on our timeframe.

Clerk Gifford referenced previous discussion on a list of sizes for cemetery stone bases. Ms. Sorrow stated this information has been put on the website. Ms. Gifford suggested a list of "do's and don'ts" for contractors also be published so that everyone follows the same guidelines. There was Board agreement.

Trustee Zimmerman inquired whether there are areas between plots that are walkways/pathways for equipment to access gravesites. She suggested this be considered for the expansion project to allow for equipment to access gravesites. Ms. Sorrow will speak with Sexton Plamondon and ask her to contact Ms. Zimmerman.

**Milfoil Special Assessment District (S.A.D.):**

Supervisor Street reported that the Township attorneys are working on the Milfoil Special Assessment District documentation. It is an involved process. They are also determining the most appropriate and legal way to utilize the \$62k funds currently in the Milfoil account whether that be using it to cover Milfoil treatment costs while resolving the S.A.D. or whether those funds are required to be refunded first. There will be updates forthcoming.

Clerk Gifford stated we need to approve a Milfoil Legal Expenses line item in the budget for accounting purposes.

**Board Action:**

Ms. Gifford made a motion to approve a line item for legal expenses relating to Milfoil. Ms. Street seconded the motion.

**ROLL CALL VOTE:**

Gibson-Y, Zimmerman-Y, Street-Y, Sorrow-Y, Gifford-Y. 5-Yes, 0-No. Motion carried.

**Tree Harvesting:**

Ms. Street reported estimates for the clearing of our property on M-113. She received an informal estimate from Lutke for \$5,500.

The following breakdown was also provided:

\$10/cord for 120 cord of white pine

\$40/cord for 84 cord white pine

\$10/cord for 5 cord red pine

Larger ones \$50/cord, there are 15 cord

There was Board discussion; additional quotes are desired for this project. Ms. Sorrow has contacts for removal of wood.

Mr. Roger Gibson had spoken with Supervisor Street earlier about this and was granted permission to address the Board. He suggested the Board be sure to look at the M-113 piece of property that is a right of way for the state highway department and to define this to the company clearing the property and verify we can cut there.

**OTHER BUSINESS:**

Clerk Gifford stated in the past, we have never had three elections in one year, as is the case in 2022. It is becoming more typical. She and Deputy Clerk Tom Hempsted are struggling with having enough space for storage and to conduct elections. They currently utilize a small closet in the Sexton's office for election materials, and it is not adequate. They have larger equipment and items that are now required to be securely locked away. The Clerk would like to utilize the Sexton's office for election functions and storage. She asked if the Sexton could work from the multi-use office from which the Zoning Administrator and Deputy Supervisor work part-time.

Deputy Clerk Hempsted and Supervisor Street have discussed this with Sexton Lisa Plamondon, and she is fine with the change. She has one, four-drawer fireproof filing cabinet that needs to be moved. The Board was in agreement with these arrangements.

**CITIZEN COMMENT:**

Ms. Marilyn Hayes, 446 Woodsedge Drive, Fife Lake, MI 49633

Re: FLAUA ARPA Funds Request - they were advised to submit a request for support on certain projects that are necessary or ongoing for the FLAUA and request ARPA Funds consideration as the Township explores and plans the distribution of ARPA monies. These FLAUA items are a good use for funds.

Re: Snowplowing bids – Ms. Hayes agrees it should be posted for additional bids beyond the two that were submitted.

Ms. Deb Newell, 8927 Wil-Pet Drive, Fife Lake, MI 49633

Re: the Town Hall meeting on the Fife Lake Township Police – she was surprised no facts or figures were provided at the event to present to the community regarding policing of Fife Lake Township. She decided not to attend. She was told by the Supervisor via Facebook the residents had already voted to have police presence in Fife Lake Township. Now it's the elected officials' job to decide the best way to provide that with the community input. She said this tells her this decision has already been made.

We, the people, voted for extra millage for contract police presence. We did not vote to have our own police department. She is not sure how our millage fund can be used--she guesses manipulation of wording, given the verbiage was changed. From owning a business, she knows it is most cost-effective to sub-contract when you don't have manpower. She has asked for data from the public survey and has not received it. Mr. Shane Lewis provided her with a screenshot that he was allowed to take that evening. She ran the data that was on that spreadsheet at the base wage that was \$52,000.

She contacted former Police Chiefs from Wyoming County and Kalkaska Village, and ran her own numbers. We would be likely to fall under a start-up with the Officer only of \$140k. This does not include a car and vehicle expenses or their training for our 36 square miles of Fife Lake Township. Both individuals made the comment that "Fife Lake has no idea what they are getting into. Be prepared. Good luck. There are lawsuits right around the corner, everywhere."

Lots of behind-the-scenes things happen. Make sure you follow the MCOLES Police & Procedures. All of this needs to be in place before you even hire. The gentleman earlier tonight just said that the police department in Grand Traverse County is working on getting a deputy and should have an answer soon.

Ms. Newell continued: Board Members – this is all on you. Think before you proceed. You can fluff this any way you want with the manipulation of words. Fife Lake has two prior failed attempts with the police department and one most recent with an ambulance. We already have 24-hour policing and our County tax and Michigan State Police. They already cover us;

there was a 7-minute response to the accident on 131. She doesn't think that's too bad for not having 40 hours of police patrol.

She asked the Committee to make a real effort to work with Grand Traverse County to find out what the real reason is behind why a Deputy hasn't taken the position for Fife Lake Township. It's not just a shortage. I am told you already have interested candidates for a job that doesn't even currently exist. Thank you.

**OUTSTANDING TASK LIST:**

The Outstanding Task List was reviewed. New tasks were added throughout the meeting and completed items removed.

Deputy Supervisor Jeff Berthiaume updated the Board that the Boat Wash stations are installed, including the electrical at the downtown location, which was completed today. It looks real good and includes a waterproof box. Large rocks, bricks and old glass were pulled out of the location. Once an invoice is received from Brown Electrical, he needs a copy to prepare the overrun costs that will be split among the constituent municipalities. He will also prepare the paperwork for grant reimbursement from EGLE.

Supervisor Street would like to hold a ribbon cutting ceremony, inviting members from the community and municipalities.

Mr. Berthiaume would like to conduct an educational session next spring about the boat wash system, procedures, and related laws. He would also like to get some signage placed explaining these things and to increase awareness. The driveway widening at the downtown location has also been accomplished.

Treasurer Sorrow stated \$20k+ was received from the State of Michigan for the Boat Wash Station. She needs to know the account to use for it. She will check with Emily at H&R Block.

Supervisor Street reported she will be taking a free Asset Management Champion Class through the Michigan Infrastructure Council. She hopes to subsequently form a committee and will address this topic down the line.

**ADJOURNMENT:**

Ms. Gifford made a motion to adjourn the meeting. Ms. Sorrow seconded the motion.

VOTE: Gibson-Y, Street-Y, Gifford-Y, Sorrow-Y, Zimmerman-Y. 5-Yes, 0-No. Motion carried.

The meeting adjourned at 7:35 p.m.

**Submitted by: Kay Z. Held, Recording Secretary**